

October  
2008

The **VISION** of First Unitarian Universalist Church of Austin: As an inclusive religious and spiritual community, we support each individual's search for meaning and purpose, and join together to help create a world filled with compassion and love.



## Krause Springs Campout Oct. 10, 11, 12th

Join us for a weekend of camping at this privately owned campground near Spicewood. Some of us will be there Friday night.

It should be warm enough to splash in the great swimming hole under a fern ringed waterfall. Enjoy the shade of many trees, nature and the well kept grounds. Socialize with fellow UUs. Take a hike to Lake Travis. Spot a wild turkey or a great blue heron. On Saturday night we have the potluck, campfire & musical jam. Sunday morning we fix a communal breakfast. If you don't want to camp, drive home that evening – it's only 35 miles.

**Bring:** Musical instruments, food and drinks to share, lawn chairs, flashlights, and water for cooking, washing up and drinking. (No dogs please.) Also bring tents, bedding, camping equipment if you are staying overnight.

**Directions:** Go west on 71 through Bee Caves, 7 miles past the Pedernales River, right on Spur 191 at Exxon station/store to Spicewood, 2nd right at sign (County Road 404). Road into Krause Springs will be on the left, slightly up a grade after crossing a creek. Drive to house. Pay at house. \$10/adult, \$5/child under 12 per night. Say you're with the Unitarians and ask where we are camped if you haven't seen us already. Gates close at 8 pm, but you can get out later.

FIRST UNITARIAN  
UNIVERSALIST CHURCH OF  
AUSTIN

## Come Have Fun Together! Party Saturday October 18th

There will be a Stewardship Party in Howson Hall **Saturday October 18, 7:00-9:00 p.m.** Be sure to make this party, especially if you have yet to attend a Stewardship-sponsored event this year, or if you still have yet to make your pledge for 2009. Even if you have, come anyway! This party is in your honor. Snacks and drinks will be provided -- and potluck items are welcome, too. We will party to the eclectic folk music of **The Dirgibles:** Mary Jane Ford, David Leibson, Mark Skrabacz, Edward Sledge and Jim Barry.

# Hands on Housing. Join In!

Join us for the Fall Hands On Housing "Raise the Roof" event on **Saturday, October 18<sup>th</sup>**. Hands On Housing is a city-wide event sponsored by Austin Area Interreligious Ministries.

Members and friends of 1<sup>st</sup> UU will team up with UUs from Live Oak, Wildflower, and the Fellowship to repair two adjacent homes in East Austin. *This is a great way for our congregation to help less fortunate folks keep their homes while working shoulder-to-shoulder with other UUs.* We'll repair the homes of Addie and Mar, two sisters-in-law who are next-door neighbors in East Austin. We'll have plenty of carpentry and painting projects, and all skill levels are needed. We need those without skills to go get things, sign people up at the welcome table, take pictures, and help coordinate the children's program. You can come work all day or sign up for a 3-4 hour shift throughout the day. We'll also have a "finish up and clean up" session Sunday morning.

Hands On Housing is a family-friendly event, so feel free to bring your kids to help. We'll have lunch as well as snacks and water for everyone. And we take the group picture between 12:00 and 1:00 p.m., so try to be there for the photo shoot. To sign up or get more information, contact Beverly Donoghue at 971-5402 or [beverlydonoghue@yahoo.com](mailto:beverlydonoghue@yahoo.com). You can also sign up at the Social Action table in the Gallery between and after Sunday services.



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No. 10



## Davidson's Lore



I tend to forget how dependent I am on computers until they fail. A week and a half ago, my computer at church crashed (The Blue Screen of Death) when I tried to print out a clean version of the sermon. Had the hard drive replaced, but a week and a half later it still doesn't do anything. Two days later, my new computer at home crashed (White Screen of Death), and is still in the shop. I've never had a computer do that before. I hooked up my old home computer as a backup, but two days later it started moving very slowly, and then the printer stopped taking direction from the computer. Now I'm down to my laptop – which has started working more slowly. Macs are seldom infected with viruses, though this sounds like one to my computer-illiterate ears.

But it's made me realize that, to use an old sci-fi term, we are all becoming Cyborgs: hybrids of human and machine, unable to function well if the machines aren't working. It's an unnerving and unpleasant feeling!

One theme this fall is making us all more aware and informed about our rich and many-layered heritage as people seeking Honest Religion. That spirit – I identify it with the spirit of liberal religion – is easy to trace back about 4700 years. It's prehistoric, the spirit that will question and examine and doubt everything, in search of those things that are worth holding to, those centers that seem to ground us and inspire us with a life-giving vision.

The past week has made me reflect on the fact that one message of all good religion in all times and places has been how intimately we are connected to everything around us, how we're most complete and whole only when those connections are alive and well.

If there's one thing I'm quite sure that Gilgamesh, the writers of the Upanishads, Confucius, Lao Tzu, the Buddha, Jesus and the rest of them did not mean, it was about how our "wholeness" and connection to "the All" is hampered when our Macs crash. Yet think of how much contact we'd lose – and important contact, don't you think? – without e-mail, text messaging, cell phones and voice mail! We have really evolved – in at least a "soft" kind of evolution – into a Cyborg form of life, haven't we?

It's too much to go into for now. I'll have my machine get in touch with your machine, and if their systems and software are compatible, maybe we'll make contact in a virtual sort of way.

See you in church!

*Davidson*

## Brian's Brogue



I want to thank everyone at the First Unitarian Universalist Church of Austin for providing me the opportunity to serve as your ministerial intern for this year. It is truly an honor and privilege. I appreciate that having a ministerial intern is a significant commitment for any church.

The purpose of my internship is for me to learn the practical skills of ministry. I will be working under the supervisory guidance of Davidson and the advisory guidance of this congregation. I encourage everyone to let me know how I can better serve you. You can provide feedback to me directly or to the intern committee who will ensure your thoughts are communicated to me. The intern committee is comprised of Craig Campbell, Gretchen Paulig, Jim Patterson, Melita Cantu, and Ron Phares.

My partner Natalie, daughter Isla, and myself would like to express our thanks to the warm welcome we have received since arriving in Austin from San Francisco. We have settled in quickly due to the many people who have helped us. We are very excited to be part of this vibrant and healthy religious community.

Take care,

*Brian*



## Sunday Worship Services 9:45 and 11:30

**5 October: Universalism is Dead: Long Live Universalism. Brian Ferguson** The Universalist element of our Liberal Religious tradition was highly influential on the Liberal Christian tradition of 19<sup>th</sup> Century North America. Universalism was the fifth largest denomination in the U.S during the 19<sup>th</sup> Century but dwindled significantly throughout the 20<sup>th</sup> century. Some people say Universalism has been insignificant for the last 100 years since it is addressing a question no-one is asking. Perhaps. Others say that Universalism has a vibrant message that points the way forward for Liberal Religion in the 21<sup>st</sup> century. Really? This sermon will explore the possibility that both of these answers are correct. **Oboist Rebecca Henderson and pianist Bryan Uecker will share their music**

**12 October: Atonement.**

**Davidson Loehr and Rabbi Michael LeBurkien**

The theme of atonement comes from the Jewish tradition, and this service will draw from and reflect on some Jewish materials and thoughts on the subject. We will have seven candles in a large symbolic Menorah, and would like to find seven church members with Jewish backgrounds who would like to light them at the beginning of both services. If you're in this category and interested, please call or e-mail Davidson as soon as you can: 452-6168, ext. 11, or [Davidson@austinuu.org](mailto:Davidson@austinuu.org). **Our All-RE Choir will sing a song in celebration of Yom Kippur**

**19 October: An Early Unitarian Heretic**

**Davidson Loehr**

If the Congregationalist minister William Ellery Channing named and thereby created "Unitarian Christianity" in 1819, the fledgling movement already had its first – and still most famous – heretic by 1838. Ralph Waldo Emerson – no longer even a "Unitarian Christian" was America's first public intellectual. In 1838 he gave an address at Harvard Divinity School in which he said the Unitarians were already on the wrong track. He didn't draw on the Bible at all, but on some basic Hindu thought from the Upanishads. He wasn't invited back to Harvard for over three decades. (Emerson was also famous for saying that Unitarianism was "corpse-cold.") This church was first founded in 1892 by a student of Emerson's which gives us a more direct connection to him than to any other Unitarian thinker. What was he about? How was it liberal religion? Should anybody still care what he thought? **Music by The FUUCA Jazz Combo**

**26 October: Relationships**

**Davidson Loehr**

We'll have candles in front to symbolize several different kinds of relationships. These may include heterosexual unions, same-sex unions, and relationships of affection or memory. You may have ideas for other kinds of relationships worth lifting up. If so, please call or e-mail me (contact information above). Finally, the relationships that anchor and transform our lives are those grounded in something that both transcends and embraces us – which even sounds religious. **The FUUCA Children's Choirs will sing.**

## Public Affairs Forum: Sundays—11:30 am Howson Hall

We apologize for the limited information available on the October Forums. Please check the Announcements and Bulletins in October for the details. Information was not available when the newsletter went to be printed.

**5 October: "Education" Speaker Donna Howard**

**12 October: US Foreign Policy: Women's Health**

**19 October: Texas Elections. Speaker: Harvey Khronberg**

**26 October: Vote Rescue Speaker: Karen Renick**



## President's Corner

The Board of Trustees had another packed agenda at our September meeting. Sean Hale, our Executive Director, and Brian Ferguson, our Ministerial Intern, attended for the first time. Both participated and provided valuable contributions to the discussions. It was great to hear new perspectives and I look forward to the changing dynamics their presence will bring to the meetings.

Besides the usual financial and staff reports, the following are a few of the issues the board heard and considered in September:

Safety at the church is a priority. Lara Douglass and Nell Newton discussed child safety and building security. An APD officer did a walk-through and made suggestions about our alarm system, outdoor lighting, access, and traffic flow. Recommendations and implementation are to come regarding these safety concerns that are an inevitable part of growth.

The Policy Governance Task Force (Michael West, Derek Howard, Rose Ann Reeser), has been working to assess how to transition to a more staff-managed organizational model, so that our volunteer leaders can focus more on the bigger picture and vision for the future. The task force is gathering input from other congregations that use policy governance, from leaders within our church, and from organizations that assist nonprofits in organizational issues. The road to implementation will include developing Ends Statements, defining the roles of board and staff, and creating tools to measure our progress.

The Board of Trustees meets the third Tuesday of each month at 6:30 p.m., and begins with a visitor's forum. You are welcome to attend and we welcome your input! *Sheila Gladstone, President, FUUCA Board of Trustees*

## Connections Fair!!!

**The 2008 Connections Fair was a great success!** At least 300 people came to Howson Hall and the Gallery to see what goes on seven days a week at First UU, and dozens of committees, study groups, social service organizations and artistic opportunities came to show off—so many that we had to get a few more tables!

One goal of the 2008 Connections Fair was to put people in touch with some new opportunities for this church year – and we have a strong start on a “great outdoors fellowship” for people interested in hiking, bird-watching, camp-outs, and other fun stuff that you can’t always do inside the church walls. We also have a great beginning on a singles group, and a good crowd of people expressed an interest in the 2008 triumphant return of our Wednesday Meet-and-Eat. Anyone interested in joining, or hosting the first meetings of an outdoor fellowship or singles group can contact Jacob Williamson ([jvw@io.com](mailto:jvw@io.com)) – with a little luck, we’ll have to bring in even more tables next Fall!

Did you miss the Connection Fair? Stop by the Visitor Information Table and pick up your Fall 2008 program guide.

## Stewardship Campaign Update

The annual Stewardship Campaign is underway. Over 20% of first UU members and friends have generously pledged their financial support for 2009 and we’re off to a good start, having raised over \$240,000 as of this newsletter’s mid-September deadline. However, we still have a long way to go before we reach our goal of \$600,000. We’ll need all this money to fund our new Executive Director position year-round, fairly compensate our hardworking staff, maintain our building, and fully fund our church’s many programs and activities that serve our congregation and community so well.

October is the last month of our pledge drive. If you haven’t yet pledged your financial support for 2009, please stop by the Stewardship table in the Gallery after either Sunday service through October. You may mail completed pledge card to the church office, call it in to Jim Scott at 452-6168 Ext 14 in the church office, or pledge online at [www.austinuupledge.org](http://www.austinuupledge.org).

However you choose to pledge your financial support, please do it now. The success of this campaign will determine the extent and effectiveness of the programs our church is able to offer during 2009.

## NAMI

### Walks for the Mind of America

NAMI Walks for the Mind of America is Saturday October 4, 2008. Sign up in the Gallery with Kathryn or Donna. They are the team captains for the UU-Uniques (Our team made up of Unitarians, friends and family). This is to raise awareness and to break down the barriers of stigma surrounding mental illness.

[www.nami.org/namiwalks/TX/Austin](http://www.nami.org/namiwalks/TX/Austin)



## New Opportunities to Volunteer at People's Community Clinic

FUUCA's Social Action Committee has partnered with People's Community Clinic for the last three years to help provide medical care to our Central TX neighbors who are underinsured or uninsured. During the first two years, we collaborated to conduct one big immunization clinic. Now that a one-time clinic is no longer necessary, we have extended our commitment to numerous year-round activities. Many of you have helped with Sunday work sessions at church, monthly work teams at PCC, or any number of special events.

We are hoping to take on several new activities to better meet the needs of the clinic's patients. One need is for individual volunteers to help in various departments at PCC. Some of these opportunities include either daytime or evening hours. In some cases, these positions necessitate being current on immunizations. Additionally, we hope to develop teams to address two other needs: 1) providing childcare for evening Prenatal Education Classes, and 2) providing Storytime to children in the waiting room. Each of these teams would need current immunizations and at least one person who was bilingual. If you are interested in helping us develop any of these activities, please contact Sheri Overton at [sherioverton@hotmail.com](mailto:sherioverton@hotmail.com) or 512-847-2685.



## Sing-a-Long for October! On the 25!!

The Sing-a-Long is happening this month on Saturday, Oct. 25, from 7:30 to 10:30 pm at the Friend's Meeting House on 3701 E. MLK Blvd. Please bring snacks and finger foods, musical instruments, and copies of songs you want to sing with the group. For more information contact Larry Vaughn 469-0029 or email [lavest@sbcglobal.net](mailto:lavest@sbcglobal.net). To be added to the email list, contact Mary Jane Ford at [mjaneford@grandecom.net](mailto:mjaneford@grandecom.net). The fourth Saturday is the regular default date. We use Rise up Singing as our standard songbook and copies of this are available. Solos, original songs, and your personal favorites are welcomed.

## Seniors' Luncheon

Tues, Oct. 14th

Howson Hall Noon

Soup, Salad & Dessert \$5  
RSVP Alice Cashman 837-0988



**PROGRAM: That Fabulous Century Preview**

The program this month will be a preview **THAT FABULOUS CENTURY**, an original musical revue with songs from the early to late 20<sup>th</sup> Century. Singers from the November 8<sup>th</sup> event, with Charles Hill, Ph.D. at the piano, will perform.

Featured in THAT FABULOUS CENTURY on November 8 will be noted jazz pianist, Dr. Hill, and local talented singer-actors, Bobby Erb, Cynthia Schiebel, Peter Blackwell, Robert Kraft, and Paulette MacDougal (Artistic Director of the company). This event on November 18th will be a fund-raising benefit for both Paradox Players and The First Unitarian Universalist Church.

## Metaphysical Salon:

**"What is Truth? What is Crime? How do they apply to each other?"**

**Room 11 October 10th**

We aspire to be a forum for discussion of philosophy, current events/social action, with the occasional social gathering. Our goal is to define parameters through discussion and then; when possible, put our wisdom into manifest form through social action. In Gathering 7:15 p.m; discussion begins at 7:30 p.m.

## Alternative Holiday Gift Fair

**Save the Date**



Mark your calendars! Save the date for our fair on Nov. 23rd. Shop early this year for special gifts of meaning. Honor friends and family with gifts given in their name to help others. You will receive a gift card explaining the donation. If you have an idea of a local group who should be involved or would like to volunteer to help, contact Judy Sadegh, [jsadegh@yahoo.com](mailto:jsadegh@yahoo.com), 512-496-5771.



## "Bubble Gum and Service"

My grandmother shaped the moral and ethical foundations of her children and grandchildren perhaps more than any other person. From fostering a spirit of service to censuring gum chewing, she left an indelible mark on our family.

Mimi couldn't stand bubble gum and never wanted to see her children chew it. This goes beyond the practical matter of chewing gum ending up where it doesn't belong, like hair, shoes, upholstery, and the like. She told her children that they could only chew it on Wednesdays, and only so long as they sat outside on the porch, because they looked like cows chewing their cud while they did it!

My grandmother didn't just give guidance that would haunt our adult relationship with candy. Through her words, expectations, and personal example she encouraged us to grow and pursue excellence. This year, I've given a good deal of thought to her classic line:

"Remember who you are and what you represent."

We couldn't get out the door without her saying that to us. As a child I thought she just meant "make us proud."

In college, under the influence of Juliana Hatfield, Nietzsche, and some Greek philosophers, I came to see that perhaps she also meant "become who you are" and "know yourself." As a student away from home for this first time, I found these messages quite liberating.

Today, Mimi's words also mean knowing my personal mission, putting my talents to use, and understanding what I contribute to this world. When I think about when I've felt most fulfilled, I always come back to service. or, I love to help individuals and organizations succeed.

Sometimes this can be as easy as showing a young musician a new guitar lick. At other times, this means a long-term commitment to helping an organization, like the one I worked for over the last nine years, achieve its full potential. Although I feel comfortable in the spotlight or leading a crowd, it can never match the thrill or satisfaction of this kind of service.

Whether its fate, serendipity, or just luck, I feel very grateful for this opportunity to serve you and this church community. For fifty years, you've accomplished great things that enrich our minds, enrich our spirits, and enrich our community. Moreover, your tremendous enthusiasm and excitement for building a better world fill me with hope. So I look forward to helping a great organization and great people achieve bigger and better things. I hope, also, to fulfill my calling and make my grandmother proud.  
*Sean Hale, Executive Director*

## Split the Plate for October

On October 5, our split-the-plate beneficiary will be Casa Marianella, which provides safe temporary shelter for immigrants and refugees in Austin. Founded in 1985, Casa Marianella expanded four years ago by opening a second house to accommodate single women with children. Its facilities have been filled to capacity ever since. Casa provides residents with needed services such as English-language instruction, information on nutrition and child care, and job training. The Central Texas Immigrant Worker Rights Center, established by Casa Marianella, informs workers of their rights and assists them in the recovery of unpaid wages.

Our split-the-plate recipient on October 19 will be the Unitarian Universalist United Nations Office-Ghana Project. The mission of UU-UNO is "empowering Unitarian Universalists to participate in the UN's work to build a just international community." For \$60, school fees, books and uniforms can be provided to send a child to school for one year. A child can be assured of a primary and secondary education with \$600. The Ghana Project grew out of the desire to do something about AIDS in Africa. Education is the most important factor in slowing the spread of AIDS.

## Saturday, October 25th Hallowe'en Movie Party and Divination Fundraiser

We have big plans for the Hallowe'en Movie Party this year, come and let us surprise you. *This party is for grownups only*, and we encourage you to come in costume.

This is the first year for Yew Grove Pagan Interfaith to put on the party, so please bring a potluck item and we will have utensils, plates, and drinks. \$5.00 admission. Genuine witches in attendance! 7:00 pm In Gathering. Occult Bake Sale, and more! Movie begins at 8 p.m. in Howson Hall.

### The Yew Grove Divination Fundraiser

Tarot Readers, Seers, and Diviners of all kinds! Get a peek into the future during the season when the veil between the worlds is thin. Bargain: a \$20 reading for \$10 or a mini-reading for \$5. You will then find out what the buzz has been about for the last three years! No admission charge to the divination fundraiser; just step into the Gallery and let us examine your portents! 7:00 to 9:00 pm in the Gallery.



## Ushers, Greeters, and Lay Leaders. Thank UUs!



Thanks a lot once again for the efforts of the ushers, greeters and lay leaders. The work that they do making sure things run smoothly is always appreciated. Hopefully the greeting they give makes you feel welcomed to the service. Ushers and Greeters ThankUUs: **Ruth Marie, Russel Eskew, Sharon Finley, Grace Amborski, Val Quarles, Alice Cashman, Matthew Hallaway, Barbara Denny, Lynn Westbrook, Colin McIntyre, Jim Patterson, Don Smith, Dwayne Windham, Ann C. Smith, Kitty Traylor, Doug Ginn, Maddie Kadas, Catherine Reynolds, Luther Elmore, Thomas Doughtie, Ann C. Smith, Joyce Wilson, Claudia Tracy, Gene Rumann, Andre Archer.** Lay Leaders Thank UUs **Ruth Marie, Mark Scrabacz, Jim Patterson.**



## Sharing Suppers

Sharing Suppers has a new coordinator, Grace Amborski, starting with the October 18<sup>th</sup> suppers. On **October 18** (or the third Saturday of each month), groups of 6-10 people will gather for food, conversation, and laughter in various participants' homes. Everyone contributes something to the dinner. Sharing Suppers are open to anyone in the church, new or established, couples or single, and you need not be a member to participate. The **deadline** for signing up is the **Sunday** before the suppers, **October 12**. Then the hosts will call you on Monday or Tuesday with directions and the time and a dish/part of the meal to bring. Because of the way that the hosts coordinate the dishes into a meal, it is difficult to accept cancellations after you sign up, so please remember to mark it on your calendar. Then you just show up with your dish and enjoy the great food and conversation. Call or email **Grace Amborski** ([graceamborski@sbcglobal.net](mailto:graceamborski@sbcglobal.net), (391-2393) or **sign up on the sheet posted outside Davidson's office**. If you'd like to be put on an email list for Sharing Suppers, so you will be notified of the time and place, just send an email to

[sharingsuppers-subscribe@yahogroups.com](mailto:sharingsuppers-subscribe@yahogroups.com)

## Birthdays in September

**Forest Hill, Larry Ernst, Marj Loehlin, Anne Black, Giles Garmon, Vilma Falck, Dick Neavel, Pete Akenhead, Alana Rosshirt, Henry Hug, Barbara Denny, Tom Thomson, Gary Beach, John Franks, Viv Harris-Bonham, Patricia Evans, Tomas Rodriguez, David Leibson, Luther Elmore, Sam Cox, Susan Bethke, Roseanne Graham, Mina Loomis, Donna Howard, Tom Roark, Kae McLaughlin, Jan Agosta, Sam Roberts, Fran Avila, John Troutner, Ted Beckett, Craig Barron, Dana Nourduane, Kim Quarles, Javier Cantu, Joshua Ellinger, Mike Bicknell, Mark Douglas, Guerin Bernardin, Ron Phares, Joel Klumpp, Carrie Evans, Eric Hepburn, Ezra Bartz, Leslie Edwards, Joshua Jacobs, Sophie Roberts, Dylan Reed, Steven Orr.**



## Tom Martin's Idea

Something we've been talking about in the Media, Building and other committees I'm in is the idea for a more or less permanent "Help Wanted" section in the newsletter and maybe weekly announcements. It can be just a small corner of a page but I think it's important that if we start, it should always be there even if it's empty. That way people will get used to looking for it (I hope).

Andi had some specific computer skill she was looking for so she might be the first one. The building committee and gallery (that Genie person I know) also talked about using it.

The Connections Fair is only once a year, and the people we meet there have more general interest in the committees, but I think we also need something that we can be very specific about. I've meant to bring it up before, but sometime great ideas slip away.



## Help Wanted...at First UU!

This will be the space available for those groups who need assistance. A new way to Volunteer and get Connected!

Send your request to [news@austinuu.org](mailto:news@austinuu.org) and it will be published in announcements, bulletin, & newsletters. Be sure to add your contact information of course.



## Sean Hale, new Executive Director, strikes a chord with First UU

By Mark Kilpatrick



As bass guitarist in a band, Sean Hale learned what's required to produce good music. "I don't feel like I need to be the Eddie Van Halen guitarist out front," he says. "You need a good bass player to make the band work." Sean, who on Sept. 2 became the first Executive Director of First Unitarian Universalist Church of Austin, approaches his new position in much the same way — blend into the background, pluck the right notes and make sure the band ... in this case, First UU... keeps the beat. If the band metaphor strikes the wrong chord with you, Sean puts it another way: If this were a cruise ship, he and the office staff would ensure that the engine runs, the lights stay on and the programs get the support they need for a successful journey. Smooth sailing is the goal.

In June 2007, First UU's Board of Trustees set as its highest priority for 2008 the hiring of an executive director, in the hopes of ensuring smooth sailing at the church. Over several years, it had grown increasingly clear that the staff was too small to handle the needs of the third-largest UUA congregation in the Southwest District and that First UU had grown too large to expect the Board of Trustees to continue handling administrative matters. They cited board turnover, a desire for consistency, supervision of staff and efficiency of operations, among other factors. Rather, the trustees concurred with their predecessors on previous boards and wanted to unlock the congregation's full potential by developing a vision for the church, along with strategies, goals and clear plans. It's difficult to focus on the big picture and First UU's future, when the board is forced to spend inordinate amounts of time on such administrative matters as whether to buy a wheelbarrow.

Armed with a comprehensive report and "road map" developed by a task force led by trustee, Phil Hastings, as well as the congregation's important approval of a budget funding the new administrative position, the Board of Trustees put into motion steps to hire an executive director. Last spring, then-President Mark Kilpatrick appointed a Search Committee (Karen Neeley, chair, Don Smith, Luther Elmore, Eric Stimmel and Kae McLaughlin) to find and screen candidates for the position. On Aug. 2, final interviews were conducted and then on Aug. 5, under the leadership of current President Sheila Gladstone, the Board of Trustees extended an offer to the favorite candidate. Sean comes to the position with 10 years of nonprofit administrative experience in Austin, including the transformation of a fly-by-the-seat-of-your-pants operation into a professional, financially secure, solid organization. He also shares the values of our church community. As he wrote in applying for the position of executive director, "I look forward to joining a team of staff and members who passionately implement the First Unitarian Universalist Church of Austin's mission and vision, strengthen a vibrant community, find spiritual growth and enrich the Austin area in general."

Now a month into his new role, Sean has embraced the First UU community and offers high praise for its accomplishments, both by staff and volunteers. "Something special is happening here," he says of First UU. "The experts have told us that they've never seen a church this size with a staff so small. By all rights, things should be falling apart and people should be at each other's throats. But instead, I've found a community of hard-working, talented people who have built a strong, healthy church. What's more, I see the congregation eager to take on newer, bigger challenges that will build our minds, inspire our spirits and enrich our community. When I think about all that First UU already has achieved and grown in the last five years, it fills me with hope and excitement. I look forward to helping the congregation tap all the tremendous potential here."

Board leaders have stressed that adding an executive director will not supplant First UU's need for volunteers. Sitting in his new office, recently painted by First UU volunteers, Sean agrees. "We'll probably have a greater need for volunteers because there are so many things we as a congregation want to do," he says. "I just make sure we've got gas in the car, a map, air in the tires — and that everyone has a sack lunch." His job, and that of the office staff, is to "help volunteers use best practices and to maximize their talents," Sean says. "The key is how this position helps us as a community achieve our goals and realize our dreams."





The staff also will work to maintain the “institutional memory” required in ongoing, large organizations, he says, “to help committees’ work continue despite changes in leadership.” He also hopes to help develop a leadership base in First UU and then help match people and their skills with First UU’s volunteer needs.

Echoing comments by the current board president, Sean cautions that he’s in no position at this point to take on congregants’ pet projects. “The board has given me very specific marching orders that will carry us through the next year,” Sean says. “The board and I want to tap into that great energy of the congregation but right now the priority is to make sure we have a solid foundation to build upon.”

Expectations for him are:

- Short term (first 3 months) Orientation and learning about the First UU community: our procedures, systems and policies, but more importantly learning about the staff, leaders and volunteers’ activities.
- Medium term (3 to 18 months) Improving various processes, procedures and policies that are necessary to manage First UU’s current size and its future growth.
- Long term (beyond 18 months) Work with the Board of Trustees, the senior minister and the congregation to unlock our potential as a church, supporting volunteers and staff in building a stronger community presence, social action, religious education and other programs, as well as to help usher in better facilities.

Succeeding in achieving these goals, Sean says, is made easier by the quality and commitment of not only First UU’s volunteers but also the office staff he oversees. “Each of our staff has made a wonderful impression,” he says. “Each brings many special skills and experience to their jobs.”

Sean calls Office Manager Dotti Sizer the “central hub” of First UU’s office operation. “It’s hard to know how she’s able to do a thousand different things during the week, but she does,” he says with amazement. “Many don’t see these accomplishments, but they’re vital to the smooth operation of the church.” He adds, “She brings great warmth, trust and love to the job. Everyone who deals with her knows they are valued, respected and listened to, both in joys and sorrows.”

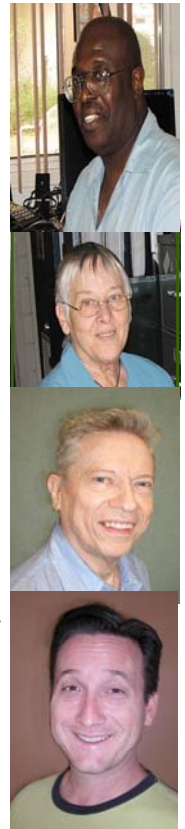
Sean, whose work with the Foundation for Self-Sufficiency included extensive experience with financial matters, also had praise for bookkeeper Jim Scott. “Jim brings many years of high-level, professional experience to his job with First UU,” Sean says. “I look forward to working with him and treasurer Luther Elmore to build on the hard work that so many volunteers have done to give First UU financial success and strength and prepare us for the big projects that lie ahead.”

Linda Taylor drew kudos for her work on the church’s newsletter and e-mail notices. “Linda has impressed me with her initiative and excitement to develop and professionalize our newsletter and other communications,” Sean says. “I think we can expect great things in those departments in the coming year.” Smiling, he adds, “She’s also found ways to save money.”

John Sanders was commended for his work, too. “John has earned the trust and respect of this congregation in a very deep and profound way,” Sean says. “Everyone I’ve talked to praises his work as sexton. In a nutshell, everyone sleeps soundly when it comes to the church being locked up and secure at night. “John’s thorough attention to detail and strong loyalty to the church leave no doubt that every door has been locked, every window closed and every other point of security reviewed. We are certainly in his debt.”

Another who does a lot for the church, Sean says, is Ron Phares, who silently carries out important tasks like a bassist does in a band. By all accounts, he does courteous, conscientious work in every area that he’s responsible for: overseeing the youth group, coordinating the events team, managing coffee hour after the Sunday service, and more. That he can make time in his busy student schedule to all these things well shows real commitment.”

For his part, Sean plans to be there for our church community, too — quiet in the background, plucking the right notes, helping us keep the beat so that First UU exudes noble qualities, like those of great music.



**Group Staff photo:** Front Row l to r Brian Ferguson, Brent Baldwin, Lara Douglass, **Back Row:** Jim Scott, Dotti Sizer, Linda Taylor, Sean Hale. **Absent when group photo was taken:** Davidson Loehr, John Payne and Ron Phares. **Photos in these articles were taken by Mark Kilpatrick and Jane Parsons.**



## Hale's no stranger to First UU

Sean Hale, the new executive director of First Unitarian Universalist Church of Austin, comes to the job having some familiarity with his new employer.

After all, he and his wife, Diana Miranda Murillo, were married in the church Aug. 16, 2003. They also had attended some worship services as well as Voyagers events.

In recent months, before the job possibility arose, they had been looking at First UU as a possible spiritual home as they prepared for the birth of their first child, due Dec. 8. Already knowing the



baby's gender, they plan to name her Daniella Lucia. Both were raised as Catholics — Diana in her native Costa Rica, and Louisiana-born Sean in Idaho — but were seeking a church more in tune with their beliefs today. They found First UU to be comfortable as a place to worship and raise children — “a serendipitous experience,” Sean says. Though they have attended some services since Sean became executive director, it remains to be seen whether they join the church. They're undecided about whether it'd be right for them and the church, considering his new new professional role with First UU. “If a member, how do I come to church and be just ‘a person in the audience?’ ” he wonders aloud.

Sean attended the University of Texas at Austin, receiving his Certificate in Management of Nonprofit Organizations in 2006 and Master of Arts in Latin American Studies, with a concentration in 20th-century history and minor in sustainable development, in 2000. He received his BA in history and Spanish from Bellarmine University in Louisville, Ky., in 1997. In addition to graduating summa cum laude from Bellarmine, his honors include Foreign Language and Area Studies Fellowship, in Portuguese, 1998-99; Ford Foundation Social Science Concepts and Area Studies Research Grant, summer 1999; Tinker Foundation Field Research Grant, spring 1999; and Cambridge University Summer History Program Scholarship, 1995.

Sean and Diana met in Austin when she came here for training. She obtained her master's degree in library science from UT-Austin, adding that to two bachelor's degrees and a special academic degree obtained in Costa Rica, all in library science. They have what he calls “an unusually large collection of movies and music. The latter comes as no surprise when you learn of his long interest in music, from rock to folk and country to pop. He's plays guitar and bass, even a little mandolin, and used to play trumpet and violin (“but it's been years,” he says).

To make room for the new baby, he's sold off the last of his electric guitar equipment. “I figure it'll be 20 years before I have time to use it much again,” Sean says. “But I've kept my Martin acoustic guitar. It's a beaut — great sound.”

Outside music and movies, Sean's hobbies include beer brewing, gardening, etymology (word origins) and linguistics in English, Spanish and “Spanglish,” and board games, especially those like Risk that involve strategy.

Date: August 16 2003. Place: Howson Hall

Event: Wedding of Diana Miranda Murillo and Sean Hale

Article by: Mark Kilpatrick



## Events Happening Every Week during the month of October

**Every Sun.** 9:30 Mind & Meaning Book Gr., Rm 13-A  
 9:30 Sunday Morning Book Gr., Rm 13-B  
 9:30 Philosophical Discussion, Lib  
 6:30 YRUU, Rm 11

**Every Mon.** 6:30 Sack Lunch Program, Kitchen  
 7:00 Our Religious Ancestors Class, Rm 17

Every Tue 10:00 Art Studio, Rm 13

**Every Wed.** 1:00 Philosophical Discussion, Rm 13  
 6:30 Choir Rehearsal, Sanctuary  
 7:00 Tai Chi, Rm 15

**Every Thu.** 5:30 Yoga, Howson Hall  
 7:15 Scandinavian Dance, HH

**Every Sat.** 10:00 Mighty Platypi Campfire, Rm 11 & 15



## Church Events Through the Month!

Oct. 1 Wed 7:00 Building Committee, Gallery  
 7:00 Children's Plan Meeting, Rm 9  
 7:00 FUUCyaa Meeting, Rm 13

Oct. 3 Fri 8:00 PP "Third," HH

Oct. 4 Sat 10:00 Women's Spirituality Gr., Rm 13  
 8:00 PP "Third", HH

Oct. 5 Sun 1:00 Media Tech Committee, Rm 13  
 3:00 PP "Third," HH  
 4:00 Introduction to Judaism, S  
 5:30 Voyagers Meeting, Rm 13

Oct. 6 Mon 7:00 Green Sanctuary, Rm 13  
 7:00 Village Country Dance, HH

Oct. 7 Tue 7:00 Intern Committee Mtg, Rm 11  
 7:00 Yew Grove Mtg, Rm 13

Oct 9 Thu 7:00 Adult RE Mtg, Rm 9

Oct.10 Fri 7:00 English Country Dance, HH  
 7:00 Metaphysical Salon, Rm 11

Oct. 11 Sat 8:00 Men's Breakfast, Gallery  
 7:00 Yom Kippur Pot Luckr, HH

Oct. 12 Sun 1:00 All Church Council, Rm 13  
 1:00 Yew Grove Spiral Scouts, Rm 17  
 1:30 Kenya Course Rm 15

Oct. 13 Mon 7:30 Readers' Theater, Rm 13

Oct 14 Tues 7:30 Executive Committee, Min

Oct. 15 Wed 7:00 Building Committee, G  
 7:00 Facilities Committee, Ofc  
 7:00 Orientation with Dr. Loehr, Rm 17  
 6:00 Wednesday Connections, HH

Oct 16 Thu 7:00 FUUCyaa Meeting, Rm 13

Oct. 17 Fri 7:00 Spiritual Movie, HH

Oct 18 Sat 10:00 Art Workshop, Rm 17  
 10:00 Women's Spirituality Gr., Rm 13  
 7:00 Stewardship Dinner, HH

Oct. 19 Sun 1:00 Social Action, Rm 13  
 1:00 Yew Grove Spiral Scouts, 17  
 1:30 Kenya Course

Oct . 20 Mon 7:00 Village Country Dance, HH

Oct 21 Tues 6:00 Board Meeting, Gallery

Oct 23 Thu 6:30 Committee on Ministries, Rm 13

Oct. 24 Fri See Above

Oct. 25 Sat 6:00 Yew Grove Halloween Party, HH, G,

Oct 26 Sun 1:00 Membership, Rm 13  
 1:00 Yew Grove Spiral Scouts, Rm 17  
 1:30 Kenya Course, Rm 15

Oct . 27 Mon 7:00 Finance Committee, Rm 13

Oct. 28 Tue 6:30 Adult OWL, Rm 13

Oct 31 Fri 5:30 Yew Grove PI SAHAIN(Halloween), HH

### Key for Abbreviations:

HH—Howson Hall      CPC Children's Planning Com.  
 G—Gallery              ARE Adult Religious Education  
 Min— Minister's Office   PP— Paradox Players



## Where are the Solar Panels?

They're still in the warehouse. It seems that Murphy's Law applies even to churches. Because of the way our sanctuary roof is constructed there are problems installing the array there. The array will be installed on the south-facing roof of the R. E. Building but that requires some re-engineering and approvals. All of that is in the works but it may be November before we can start the installation. We'll give you more news as it's available.

*Don Smith, Green Sanctuary Chair*

## Paradox Players Connections

We are delighted to welcome new players to our theater, thanks to September's Connections Fair! Our backstage crew, tech team, props, costumes, set design/painting and computer efforts will soon be enriched with the talents of new volunteers, hooray! If you were unable to attend the Sept Fair and want to join the fun, please contact one of us and we'll be eager to connect you with the kind of activity you'll enjoy: Kathryn Govier, [kgb@io.com](mailto:kgb@io.com), or Ann Edwards, [annann@austin.rr.com](mailto:annann@austin.rr.com).

*Ann Edwards, Paradox Players*

## Put Your 2 cents In.. Building Committee wants your input!

If you haven't taken time to look at the schematic design drawings for the new Religious Education Building please take some time to do so. Members of the Building Committee are in the gallery each Sunday after both services and are happy to show you the drawings, answer questions and gather feedback. The feedback so far has been very positive but the committee is continuing to review the drawings and mark them up based on member comments. Please make sure we have yours.

## 2009 Split-the-Plate Nominations: Make a Recommendation by Oct. 31st.

On the first and third Sundays of each month, we put our social-justice values into action by splitting the plate with a non-profit organization selected by the congregation. Nominations for split-the-plate recipients for 2009 are now being accepted. Nomination forms can be found on the Social Action bulletin board or can be obtained from Eric Hartman at [hartoftex@aol.com](mailto:hartoftex@aol.com), 469-9894. Please submit completed nomination forms by **October 31, 2008**, by e-mail to [hartoftex@aol.com](mailto:hartoftex@aol.com), the Social Action Committee mailbox in the church office, or via the envelope posted on the Social Action bulletin board. Nominations will be considered at the pre-congregational meeting on November 2. You are urged to attend and speak for your nominee.

## Reader's Theatre



Join us on October 13 to read plays aloud without rehearsing and without memorizing. Selections will include a mix of one-acts spanning the last eighty years, all written with a humorous look at the practice of psychiatry. Meet at 7:30 p.m. in Rm 13

## Eat n Meet/ Wednesday Connections Now under new management!

Eat n Meet will no longer meet every Wednesday. Instead, the Membership Committee is proud to announce that it will host a monthly Eat n Meet on the **third Wednesday of every month**, with the goal of integrating new members and strengthening the connections between us all.

Dinner will be served in Howson Hall at 6 pm. \$5/adult; \$3/child; \$12/family. Free child care from 6:30-7:30. RSVPs encouraged: [nahdiah@hotmail.com](mailto:nahdiah@hotmail.com); 538-1249.

## Yew Grove Monthly Meeting

**Tuesday, October 7th**

The topic for this month's meeting is the Dark Dieties Kali, Loki, Tarantula, Sehkmet, Sedna: Every pantheon includes Gods or Goddesses who are michievous, fierce, or downright nasty. As Samhain approaches, this is the perfect time to learn more about why these dark deities can be valuable teachers for the modern Pagan.

Join us on October 7th in Room 13.



## All About the Children at First UU.

### Spiral Scouts October Plans



There will be no meeting on October 5. Starting on October 12th, the scouts will begin preparing for the state camp-out. They will start Begin Camping 101 and continue with this on October 19th and complete the process on October 26th. Contact Amber at [amber@salamandercircle.org](mailto:amber@salamandercircle.org) or (750 9609). Scouts usually meet in rooms 15 and 17 on Sundays at 1:00 p.m.

**Andrew Young**  
on  
**Campfire USA Board**

Andrew Young, who leads our Mighty Platypi group, has been appointed to the Board of Directors for Campfire USA Balcones Council. Rebecca Benz, Executive Director, wrote that the board unanimously and enthusiastically approved his nomination to the Board. She knows he will be a tremendous asset to the council, and looks forward to working with him for the Camp Fire kids and families. Congratulations Andrew!

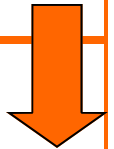
# Halloween and Dia De Los Muertos November 1st

Our Halloween event will be exciting and different this year. We will be celebrating "Dia De Los Muertes" (Day of the Dead) on Saturday, November 1. In addition to our festive and child friendly "Day of the Dead" Gallery, there will be trick or treating, a Hot Dog Dinner, great booths, a haunted house, and lots of fun for the whole family!

Each child will need to bring two bags of candy and a bucket for trick or treating, Come dressed to impress! Hot Dog dinner will be \$5 per person, \$12 per family.

Many volunteers will be needed for this event, please contact RE and sign up. See you there! Contact: [Lara@austinuu.org](mailto:Lara@austinuu.org) 452 61698 ext. 12

### Volunteers Needed



The RE department urgently needs volunteers in the classrooms. Choose PRE-K class for more hands on, arts and crafts interactions. Sit in during the K-2 class to learn about Jewish Traditions from a child's point of view. For a deeper look at children's spirituality, join the 3-5 grades. Come and relax and hang out in RE. It takes a village to raise our children and we need YOU to be that village! Volunteer sign up sheets are located outside the classrooms.



## Save the Date

Upcoming Children's Religious Education

### Potluck Playdays!!

Come spend a fun afternoon with other UU families with children. Kids can play while parents can relax and socialize. Bring drinks, snacks, or anything else you'd like. We have two remaining Potlucks for 2008 and need volunteers for 2009. For more information, contact Russell Smith at [russasmith@aol.com](mailto:russasmith@aol.com).

### Our Remaining Potluck Playdays for 2008

**Sat. Oct. 25th @ 3pm**, hosted by Phil & Lisa Hastings and Kai .

**Sat., Nov. 15th @ 3 pm**, hosted by Jill & Russell Smith, Abby & Alexis .

### October

- 10/5 Children Programming Committee (CPC) Mtg
- 10/11 Jewish Holiday's Event
- 10/25 Potluck Playday

### November

- 11/1 Halloween/ Día De Los Muertos Event
- 11/2 Children Programming Committee (CPC) Mtg
- 11/15 Potluck Playday

### December

- 12/7 Children Programming Committee (CPC) Mtg
- 12/10 Christmas Pageant Practice
- 12/17 Christmas Pageant

Please check the Newsletter & Weekly

Announcements for further details on these events.

## Reflections from the Director of Religious Education

September was a very exciting month for our church in Religious Education. The children started the Judaism curricula; our adults have the opportunity to attend a Sunday afternoon short course on Judaism, presented by our own member and former Rabbi, Michael LeBurkein. On Saturday night, October 11, from 6pm to 8pm, we will all gather together to honor the Rosh Hashassan and Yom Kippur holy days. This event will be an intergenerational potluck dinner, as well as re-telling the stories and exploring the meaning of these celebrations and observances.

Amber Andrews, our very effective Middle School teacher, has agreed to lead the YRUU classes and youth activities, effective October 1. Chris Cusack had to resign because of his real-life work demands.

As most of you know, our church and our Religious Education programs suffered an extremely painful loss, when our dear friend, Chair of the Adult Religious Committee Chair, congregant, and colleague, Marianne Foley, died unexpectedly on August 27. Our Adult Religious Education committee met on Sept. 11 and decided to proceed with the lofty goals, which Marianne helped us, establish and accomplish. Susan Bethke has accepted the Chair of the Adult RE Committee.

Peg Frey has agreed to step into Marianne's small, but mighty shoes, as Adult Religious Education Associate. Peg will work *closely* with the Adult Religious Committee and with me. Please join me in welcoming and supporting Peg in this key position.

The children's Halloween party will be a little different this year. It will be held on November 1 from 6pm to 8pm. The celebration will continue to have the traditional hot dog dinner, fun games and booths, but will include elements of the traditional happy and whimsical El Día de los Muertos, Day of the Dead, traditions.

See you in church, *Lara*

## Adult Religious Education October Happenings

### KENYA and the Aftermath of the 2007 Elections: Issues that Divide & Unite.

Sunday October 12 – November 16 in RM 15 from 1:30 – 2:30 pm. Fee \$10.00. Dr Jean Davison, anthropologist and author of three books on Kenya, will lead an interactive course on Kenya's election fall out.



### NEW UU

Saturday November 8, 2008 from 9am – 2 pm in Room 17. Led by Luther Elmore and Lara Douglas. For new members and others who want to know more about UUism and its history. Brunch will be served and child care provided if requested. Sign Up in the Gallery on Sundays or contact Lara Douglass at [Laura@austinuu.org](mailto:Laura@austinuu.org) or 452 6168 ext. 12.



### Adult Sexuality (OWL=Our Whole Lives)

Instructors are Barbara Tuttle and Michael West. This series of 14 workshops provides a comprehensive, life long overview of human sexuality's many aspects. The class will explore sexuality issues of interest to mature adults using values, respect and spirituality as starting points. It is expected that class members will attend all classes. Fee \$45.00 course. This class begins on Sept. 30. Fourteen sessions...fourteen maximum enrollees.



**Spiritual Exploration and Philosophical Inquiry Group.** Meets on Sunday at 9:30 in Room 7 and at 1 in Room 13 on Wednesday. Join us!



**Art Studio.** Aspiring artists and crafters work, share ideas, techniques, and learn from each other. Tues. at 10 am in Room 13.





**Tai Chi.** Classic form of safe exercise practiced slowly for increased balance strength and flexibility taught by Jim Williams Wed. at 7 pm in Rm 15. Fee is \$10 a class. The first class is free, come try it!



**Hatha Yoga:** Breathing, flexibility, posture and energy uniting mind & body. Becky Ballou, the instructor says the class is about "Practicing and teaching a gentle form of Yoga. Thursdays at 5:30 in Howson Hall. First class free, then \$10 a session.



### International Village Dancing

Blended dance of village life from many countries. Bring your dancing shoes and join in. You do not need experience of a partner to come. The program focuses on the beginner and intermediate dancer. Suggested donation is \$2. 1st and 3rd Mon. In Howson Hall



**Scandinavian Dance.** No partners necessary, experienced dancers welcome and beginners too. Wear non-stick soled shoes. Meets every Thursday 7:30 in Howson Hall. Formal teaching on 1st and 3rd Thursday. Suggested donation \$3.

### English Country Dance.

We welcome newcomers and old timers alike. Join us the 2nd Friday 7:30 pm in Howson Hall. Classes held Sept. through June. Suggested Donation: \$ 6



### Our Religious Ancestors in Their Own Words

Attend any or all classes. Mondays at 7 p.m. Oct.6-Nov.10 Rm 17. The historical context for their ideas, discussion of speeches which helped define Unitarian and Universalist movement are included. Led by Brian Ferguson. Join and Learn!

## Rosh Hashana (New Year) - Yom Kippur (Day of Atonement) Celebration October 11th

Come and join us for the special innovative Jewish New Year Seder. This will be fun family gathering that is both joyous and contemplative, fun and thoughtful. There will be music and delish food to welcome the fall harvest. The Rosh Hashana (New Year)-Yom Kippur(Day of Atonement) celebration is in honor of the Earth's Creation (Unitarian Spin) and how to get rid of sinful behavior and live a long time. Four cups of wine and Jeremiah will appear. Be prepared to participate and hopefully sing. This is a World Premiere at our own FUUCA. This very special dinner will be a potluck with RE furnishing chicken and brisket. Family and friends are invited to attend bring a dish and enjoy!

Volunteers are needed to help host this joyous and thoughtful family-centric dinner. (*\$5.00 fee for the dinner will be waived for volunteers.*) You may sign up in the Gallery at the RE table. Contact [Lara@austinuu.org](mailto:Lara@austinuu.org) or [peg@austinuu.org](mailto:peg@austinuu.org).

**Heritage Book Club:** Second Friday of the month at Members Homes: K. Clark 458 6246

**Mind & Meaning Book Club:** 9:30 Sundays Rm 13 A check announcements for details

**Sunday Morning Book Club:** 9:30 Sundays Rm 13 B check announcements for details.

**FIRST UNITARIAN UNIVERSALIST  
CHURCH OF AUSTIN  
4700 Grover Avenue  
Austin, TX 78756  
*One Church. Many Beliefs.***

**Minister: Dr. Davidson Loehr  
Executive Director:  
Sean Hale**

**Director of Religious Education:  
Lara Douglass**

**Director of Music: Brent Baldwin  
President, Board of Trustees:  
Sheila Gladstone**

**Ministerial Intern:  
Brian Ferguson**

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E-Mail: [info@AustinUU.org](mailto:info@AustinUU.org)

[www.AustinUU.org](http://www.AustinUU.org)

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October 15th***

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